

Histopathology evidence map

Page 1: the 11 Capabilities in Practice and the evidence that maps to each.

GENERIC CIPS · 7 UNIVERSAL CAPABILITIES

- 01 Organisational and management systems**
CPD certs, job plans, leadership roles, departmental contributions.
- 02 Ethical and legal frameworks**
Reflective entries on consent, confidentiality, Coroner liaison; complaints reviews.
- 03 Communication and shared decision making**
MDT minutes, GP / clinician communication logs, reflective entries.
- 04 Patient safety and QI**
Audit cycles with closed loop; QI projects with PDSA; SEA reflections.
- 05 Research**
Publications, conference presentations, research collaborator letters.
- 06 Education**
Teaching certificates, supervision records, exam-question authoring, FRCPath examining.
- 07 Self-appraisal and adaptation**
Annual appraisals, PDPs, reflective practice, MSF cycles.

SPECIALTY CIPS · 4 HISTOPATHOLOGY-SPECIFIC CAPABILITIES

- 08 Laboratory leadership and management**
Lab lead role evidence, BMS supervisory work, EQA scheme leadership, governance committees.
- 09 Diagnostic use of laboratory services**
Independent reporting log, EQA participation, FRCPath, sample reports across specimen types.
- 10 Multidisciplinary team work**
Cancer MDT minutes, MDT presentations, MDT chair record, clinicopathological correlation meetings.
- 11 Specimen handling and interpretation**
Cut-up log, autopsy reports, frozen-section logs, immunohistochemistry workups, molecular workups.

REMEMBER

A single piece of evidence can map to multiple CiPs. The RCPATH Applicant Template is built for cross-mapping. Use it from the start, not at the end. List each evidence item, map it to every CiP it supports, write your commentary while fresh.

Evidence strength and gaps

Page 2: what carries weight, what's commonly under-used, and the first 30 days.

EVIDENCE TYPES BY STRENGTH (HISTOPATHOLOGY ASSESSORS)

EVIDENCE TYPE	WEIGHT	CIPS PRIMARILY SUPPORTED
FRCPATH certificate	Mandatory	9, 11 + generic 7
Independent reporting log	High	9, 11
Structured reports from referees	High	All 11
Cancer MDT minutes	High	10, 9, 3
Workplace-based assessments (WPBAs)	High	9, 11
EQA participation records	Often-undervalued	9, 11, 4
Discrepancy meeting attendance	Often-undervalued	9, 11, 4
Cut-up log and gross examination	Specific to 11	11
Autopsy reports (10-year window)	Specific to 11	11, 9
Audit (closing the loop)	High on generic side	1, 7
Quality improvement project	High on generic side	7
Multi-source feedback (MSF)	Required	Generic 3, 7
Reflective practice writing	Required	Generic 2, 4, 7
CPD records and certificates	Background	Generic 7
Teaching evidence (with outcomes)	Medium on generic side	Generic 6
Sub-specialty fellowship	Adds depth, not breadth	9, 11

FIRST 30 DAYS · PRACTICAL ACTION LIST

- Day 1-3** Download the RCPATH Histopathology SSG and the 2021 Curriculum. Read both in full.
- Day 4-7** Decide on FRCPATH route if not already held: Part 1, Part 2, sitting dates, study leave.
- Day 8-14** Complete an honest gap analysis against the 11 CiPs using the RCPATH Applicant Template.
- Day 15-21** Email the RCPATH Training team for pre-submission advice on your CV and evidence.
- Day 22-28** Identify three structured-report referees. Have an initial conversation with each.
- Day 29-30** Plan your 12-18 month evidence build with monthly milestones. Open the GMC application later.